

# Public Document Pack



CYNGOR SIR  
YNYS MÔN  
ISLE OF ANGLESEY  
COUNTY COUNCIL

Mrs Annwen Morgan  
Prif Weithredwr—Chief Executive  
CYNGOR SIR YNYS MÔN  
ISLE OF ANGLESEY COUNTY COUNCIL  
Swyddfeydd y Cyngor - Council Offices  
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<b>RHYBUDD O GYFARFOD</b>	<b>NOTICE OF MEETING</b>
<b>PWYLLGOR PENODIADAU</b>	<b>APPOINTMENTS COMMITTEE</b>
<b>DYDD GWENER, 4 MAWRTH, 2022 am 12.00 o'r gloch yp</b>	<b>FRIDAY, 4 MARCH 2022 at 12.00 pm</b>
<b>CYFARFOD RHITHIOL</b>	<b>VIRTUAL MEETING</b>
<b>Swyddog Pwyllgor</b>	<b>Mrs Mairwen Hughes 01248 752516 Committee Officer</b>

## **AELODAU / MEMBERS**

Cynghorwyr / Councillors:-

### **Y Grŵp Annibynnol/The Independent Group**

Richard A Dew, Ieuan Williams (**Cadeirydd/Chair**)

### **Plaid Cymru / The Party of Wales**

Trevor LI Hughes MBE, Vaughan Hughes, R Meirion Jones, Llinos M Huws, Bob Parry OBE  
FRAGS (**Is-gadeirydd/Vice-Chair**)

### **Annibynnwyr Môn/Anglesey Independents**

Kenneth P Hughes, Aled M Jones

### **Plaid Lafur Cymru/Wales Labour Party**

Glyn Haynes

## **A G E N D A**

### **1     DECLARATION OF INTEREST**

To receive any declaration of interest by any Member or Officer in respect of any item of business.

### **2     MINUTES (Pages 1 - 2)**

To submit, for confirmation, the minutes of the meeting held on 18 February, 2022.

### **3     EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 4)**

To consider adopting the following:-

**“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”**

### **4     STAFF APPOINTMENTS (Pages 5 - 12)**

#### **Deputy Chief Executive**

- To consider the applications for the above post.

Copies of the Job Description, Person Specification and applications forms are enclosed.

- To submit a report by the Head of Profession (Human Resources) and Transformation.

## APPOINTMENTS COMMITTEE

### Minutes of the virtual meeting held on 18 February 2022

- PRESENT:** Councillor Ieuan Williams (Chair)  
Councillor Bob Parry OBE FRAGS (Vice-Chair)
- Councillors Glyn Haynes, T LI Hughes MBE, K P Hughes, Vaughan Hughes, Llinos Medi Huws and R Meirion Jones
- IN ATTENDANCE:** Chief Executive,  
Deputy Chief Executive,  
Interim Director of Function (Council Business)/Monitoring Officer,  
Head of Profession (Human Resources) and Transformation,  
Human Resources Manager (CW),  
Committee Officer (MEH).
- APOLOGIES:** Councillors Richard Dew and Aled M Jones
- ALSO PRESENT:** None
- 

**1 DECLARATION OF INTEREST**

None received.

**2 MINUTES**

The minutes of the meeting held on 27 January, 2022 were confirmed as correct.

**3 EXCLUSION OF THE PRESS AND PUBLIC**

It was **RESOLVED:-**

**“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”**

**4 STAFF APPOINTMENT**

**Head of Democratic Services**

The Head of Profession (Human Resources) and Transformation reported that in accordance with the recommendation of the Appointments Committee held on 27 January, 2022 a shortlist was compiled and thereafter a three step recruitment process as agreed within the Appointments Committee as follows:-

- A psychometric tests and follow up interview;

- A professional interview with the Chief Executive, Deputy Chief Executive, the Interim Director of Function (Council Business)/Monitoring Officer and Head of Profession (Human Resources) and Transformation;
- Formal interview with the Appointments Committee.

The Interim Director of Function (Council Business)/Monitoring Officer gave feedback from the professional interview to the Appointments Committee.

Following the formal interview, the Appointments Committee **RESOLVED to appoint Mrs Debbie Jones to the post of Head of Democratic Services.**

**COUNCILLOR IEUAN WILLIAMS  
CHAIR**

# PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

*(Teitl yr Adroddiad/Title of Report)      Staff Appointments*

Paragraff(au) Llywodraeth Leol 1972 Paragraph(s) 12, 13, 14 Act 1972	Atodlen 12A Deddf  Schedule 12A Local Government
Y PRAWF – THE TEST	
<p>Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-</p> <p>Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.</p> <p>This is a matter which affects the Council's management structure and , as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.</p>	<p>Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-</p> <p>Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.</p> <p>There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.</p>
<p><b>Argymhelliad</b> - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na/llai na* budd y cyhoedd wrth ddatgelu'r wybodaeth. [* - dilêwch y geiriau amherthnasol]  <b>Recommendation</b> - The public interest in maintaining the exemption outweighs/does not outweigh* the public interest in disclosing the information. [* - delete as appropriate]</p>	



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